Performance Contract

Division: Maintenance | Name:

Business Unit: Komati Power Station | Unique No:

Signed Eskom _____ Signed Manager _____

Rev 1	0.00		
Score	2.00	Score	1.40

Key Performance Area			Key Performance Indicators for the Business Unit					Target Setting wrt Expectation					Final Weight	Results			
								floor	kick-in	target	stretch	ceiling		h		Review 2	
No	KPA Description	40	No	Performance Measure/Indicator	Metric	Source of Evidence	Weight	1	2	3	4	5		Actual	Score	Actual	Score
1	FINANCE	20%	1.1	Budget	Savings Achieved	Monthly Assesemnts	20%	20%	50%	80%	90%	100%	20%	4.00	4.00	4%	1.00
2	PLANT PERFORMANCE	50%	2.1	Number of reworks	Percentage	Plant Perfomance spreadsheet	20%	2	1	0	0	0	10%	4.00	1.00	4.00	1.00
			2.2	Emergent Work (break down and callouts)	Percentage	Plant Perfomance spreadsheet	20%	2	1	0	0	0	10%	4.00	1.00	4.00	1.00
			2.3	Monthly tehcnical reports (inspection, service reports)	Percentage	Signed Reports	20%	0	0	1	2	2	10%	4.00	5.00	4.00	5.00
			2.4	Plant availability	Percentage	Plant Perfomance spreadsheet	20%	90	95	100	100	100	10%	4.00	1.00	4.00	1.00
			2.5	Plant reliability	Percentage	Plant Perfomance spreadsheet	20%	90	95	100	100	100	10%	4.00	1.00	4.00	1.00
3	SAFETY, HEALTH, ENVIRONMENT, QUALITY	30%	3.1	Lost Time Injury Rate	index	SHEQ Stats	50%	2.00	1.00	0.00	0.00	0.00	15%	4.00	1.00	4.00	1.00
			3.2	Compliance to SHE profile	Percentage	Station SHEQ report	15%	90.00	95.00	100.00	100.00	100.00	5%	4.00	1.00	4.00	1.00
			3.3	Audit findings	Percentage	Eskom and external Audit Report	20%	2.00	1.00	0.00	0.00	0.00	6%	4.00	1.00	4.00	1.00
			3.4	Safety, Quality, Environment, Quality repeat (QCP compliance)	Rating	Eskom Audit Report	15%	90.00	95.00	100.00	100.00	100.00	5%	4.00	1.00	4.00	1.00
	Total Weight	100%											100%				

0

0